The Voice Inc.   Terms of Reference	

Position	Senior Project Accountant	
Reporting to	Operations Manager	
Location	Port Moresby, The Voice Inc Head Quarters	
Objective	Management of the organisation's financial accounts	
Key Responsibilities	Senior Project Accountant will ensure that financial accounts are up to date and donor financial reporting requirements are met:	
	Oversee the monthly management accounting/reporting by ensuring:	
	<ul> <li>Data entry of all financial transactions</li> <li>Preparation of accounts work paper file including reconciliation of all balance sheet account balances, bank reconciliations, petty cash reconciliations</li> <li>Preparation of variance report – actual to budget</li> <li>Preparation of cash flow statements and forecasts</li> <li>Preparation of Profit &amp; Loss Statement and Balance Sheet</li> <li>Posting of month end journals (i.e. long service leave, depreciation, superannuation, tax)</li> <li>Superannuation lodgements</li> <li>Review and approval of all receipts and expenditure</li> </ul>	
	Payroll	
	Review of fortnightly payroll	
	Donor financial reporting	
	<ul> <li>Review of financial reporting to donors</li> <li>Oversee of project audits</li> <li>Ensure all financial donor reporting is up to date</li> </ul>	
	Year-end reporting	
	<ul><li>Preparation of accounts for institutional audit</li><li>Oversee institutional audit</li></ul>	
	Taxation compliance	
	<ul> <li>Oversee lodgement of monthly tax lodgements and ensure all tax compliance is to date</li> <li>Preparation and lodgement of annual income tax returns</li> </ul>	
	Inventory/Asset Register	
	<ul> <li>Oversight and updating of the inventory register</li> <li>Oversight and updating of the fixed asset register</li> </ul>	

Selection Criteria	<ol> <li>Have a degree in Accounting or Business Studies degree with major in accounting)</li> <li>Must have three years minimum experience working in a management accountant role preferably working in the NGO sector.</li> <li>Not necessary but highly desirable if can use MYOB Accounting Software</li> <li>Must have a driver's license</li> </ol>
Remuneration	Rates are competitive with level of experience.
Application Process	<ul> <li>To apply please email:</li> <li>1. Your Resume</li> <li>2. Response to selection criteria of no more than 2 pages</li> <li>3. Optional Cover letter of no more than 1 page</li> <li>To: info@thevoicepng.org</li> <li>Deadline for applications is: Friday 3<sup>rd</sup> of May 2024. For more information call: 7203</li> <li>2055 or email us on the above address.</li> </ul>